

PRIORITY THINKING®

4 South Main Street – Suite #6 Pittsford, NY 14534

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www.prioritythinking.com

Building

“A” TEAMS

Series



"You bet on people, not on strategies"

~ Larry Bossidy

Helping companies to apply the timeless principles of Priority Thinking.



Building “A” TEAMS

Series

Leadership Priorities

Putting Employees First means more than just serving their needs. It means building a team of "A" players and holding them accountable to performing to their potential.

Audiences & Formats

We have developed applications of this series for the following audiences:

- Frontline Leaders
- Middle Managers
- Senior Executives

This series use the following formats:

- Live Group Training (on-site*)
- Distance Learning

* Our Priority Poller is available for use with all of our on-site training.

The single most important driver of organizational performance is talent, yet talent alone cannot lead to organizational flourishing.

Building "A" Teams provides organizations with the framework for dealing with this paradox. It seeks to supplement the traditional notion of an "A" player with a heightened emphasis on teamwork, accountability and planning. Only by ensuring that they have the right talent, working in the right position, with the right people can an organization fulfill its mission, vision and strategy.

Series Objective:

To help HR professionals and other organizational leaders to develop a systematic process for Finding, Hiring and Retaining an "A" team of employees at each and every level of the organization.

Course Modules Include (but are not limited to):

- Conducting a Talent Search
- The Selection Process: Objective Assessments & Interviewing
- Effective On-Boarding
- Team Evaluation
- Coaching: Cultivating "A" Talent from Within
- Proper Performance Measure- and Management
- Developing a Comprehensive HR Strategy
- Successful Succession Planning

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